



Tower Hamlets Education Partnership  
**IMPROVING SCHOOLS TOGETHER**



# **Additional Services**

## **2021-22**

## BOOKING DETAILS

- In the first instance, schools interested in purchasing any packages or bespoke services should contact THE Partnership to discuss your requirements:

**Email:** [Tracy.Smith@the-partnership.org.uk](mailto:Tracy.Smith@the-partnership.org.uk)

[Alison.Gawthrope@the-partnership.org.uk](mailto:Alison.Gawthrope@the-partnership.org.uk)

[info@the-partnership.org.uk](mailto:info@the-partnership.org.uk)

**Phone:** **020 7364 4695**

**020 7364 6846**

- All prices are subject to VAT at the prevailing rate

## OUR ADDITIONAL SERVICES OFFER

Our member schools have access to our core offer, as detailed in THE Partnership Offer 2021-22, in return for a subscription fee. Membership also gives schools access to our professional learning offer at significantly discounted rates.

In addition, schools are able to purchase a range of additional services that are continually being adapted and enhanced to meet their expressed needs. The range of additional services available is detailed here.

To support the delivery of these additional services, we make use of our own team, our experienced, quality assured associates and the pool of high-quality leaders already working within our schools.

### Primary Support Packages

As a result of feedback we have received from schools, we have adapted and updated our primary support packages for 2021-22 to provide even more cost-effective, focused support.

Our Primary Team has an excellent track record in helping schools to improve the quality of teaching and learning and the overall quality of education in primary settings.

The packages below are available exclusively to our member schools and focus on supporting them to deliver their school improvement priorities by the continued development of staff at all levels to ensure excellence in our schools.

Each package has a specific focus but the content and delivery schedule will be agreed in advance to meet the needs of each individual school. Schools can add additional delivery time to a package subject to agreement on price.

Because of the bespoke nature of the packages, interested schools should contact us to discuss their requirements.

[Alison.Gawthrope@the-partnership.org.uk](mailto:Alison.Gawthrope@the-partnership.org.uk)

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#### ◆ Subject Leader Development

This package can be used to develop new and/or existing subject leaders. It offers an opportunity to deepen subject knowledge and develop strategic leadership to drive forward improvements.

Typical activities will include:

- Working with a subject leader to evaluate and review curriculum provision.
- Carrying out joint monitoring activities including lesson observations, work scrutinies and pupil interviews in order to upskill the subject leader.
- Curriculum development and planning support.
- Support with using achievement and progress data effectively, carrying out gaps analysis and planning next steps and interventions for all pupil groups.
- Developing and extending a leader's subject knowledge of pupil expectations across all phases.

**Duration:** Three days delivered to meet the school's requirements (e.g. 6 half-days over a year)

**Price:** £1,800

**N.B. Additional days can be purchased to enhance this package**

## ◆ Teacher Development

This package can be used to develop teaching and pedagogy in the classroom. It will support teachers to deliver effective teaching, learning and assessment.

Typical activities will include:

- Working alongside a teacher (or group of teachers) to develop subject knowledge and pedagogy.
- Support with planning.
- Modelling and demonstrating in class.
- In class observations, feedback and development points.
- Using formative and summative assessment to improve teaching and learning outcomes.

**Duration:** Three days delivered to meet the school's requirements (e.g. 3 full-days over a term)

**Price:** £1,800

**N.B. Additional days can be purchased to enhance this package**

## ◆ Support Staff Development

This package can be used to develop support staff to enhance teaching and learning in the classroom. It will help improve their subject knowledge and confidence when working with groups of pupils.

Typical activities will include:

- Training and support in teaching
  - high quality phonics sessions
  - the three aims of the NC Mathematics Curriculum; Fluency, Reasoning and Problem Solving
  - reading and understanding and using grammar in context.
- Supporting differentiation in the curriculum.
- Exploring pitch and age related expectations.

**Duration:** Three days delivered to meet the school's requirements (e.g. 6 half-days over a year)

**Price:** £1,800

**N.B. Additional days can be purchased to enhance this package**

## ◆ Lesson Study

This package aims to improve quality first teaching and it will impact on outcomes in the classroom.

Typical activities will include:

- Working with a teacher (or group of teachers) to improve a chosen element of practice.
- Observing each other teach, facilitating feedback, and next step development.
- Working with a teacher (or group of teachers) in classroom to develop practice based on feedback, supporting reflection and providing modelling and/or team teaching.
- Observing each other teach, facilitating feedback, and reflection.

**Duration:** 2.5 days delivered to meet the school's requirements (e.g. 5 half-days over a term)

**Price:** £1,500

**N.B. Additional days can be purchased to enhance this package**

## ◆ Moderation Package

This package can be used to secure understanding of the standards within English and mathematics. It will support accurate teacher assessment and the development of next steps.

For an individual school or cluster of schools, typical activities will include:

- Expert support for school/cluster-based moderation exercises in statutory and non-statutory years.
- Exemplification and assessment materials for use in school.
- Support for ongoing professional dialogue within school / across schools.
- Next step guidance to inform subject leader and class teacher actions.
- Support to identify gaps in missed learning and support with the establishment of a revised Recovery Curriculum for September 2021.
- Deepen knowledge of national standards and ensure consistency and coherence.

**Duration:** Three days delivered to meet the school's requirements (e.g. Half-day per year group)

**Price:** £1,800

**N.B. Additional days can be purchased to enhance this package**

## Other Primary Support

In addition to the above packages, our Primary Team can offer the following support for member schools. Interested schools should contact us to discuss their requirements.

[Alison.Gawthrope@the-partnership.org.uk](mailto:Alison.Gawthrope@the-partnership.org.uk)

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## ◆ Bespoke Days

Whether purchased to enhance the Primary Support Packages or to focus on specific areas of school improvement or curriculum development, support days can be purchased in whatever quantity a school requires.

**Price:** £600 per day

## ◆ In-School Training

These sessions can be used to introduce new initiatives, or to revisit existing programmes to deepen learning and teaching. For example:

- Tailored CPD according to need, for the whole staff; teachers or support staff; or a specific phase.
- Inset days (whole or part).
- Twilight / staff meetings.

**Price:** £600 per day (or equivalent) plus planning and preparation time

## ◆ Assessment, data and tracking support and analysis

Providing support for leaders in regards to in-school assessment systems and procedures to ensure real impact on pupil progress.

**Price:** £600 per day (or equivalent) plus preparation time

## ◆ Parent Workshops

These sessions can be tailored to support sharing teaching and learning with your school community. They will help strengthen parental engagement and provide insights to parents and carers on teaching and learning strategies within your school community. The workshops will also provide models from which subject leaders can develop their own bespoke workshops.

Examples of workshops include:

- Supporting your child at home with phonics.
- Early reading.
- A series of workshops aimed at helping your child with mathematics at home.
- Teaching calculations.
- Writing and grammar basics

**Price: £100 - £150 per session plus preparation time and resourcing**

## Additional Support Services: All Schools

In addition to the support available to primary schools, we are able to offer the following support for all schools. Interested schools should contact us to discuss their requirements.

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[Alison.Gawthrope@the-partnership.org.uk](mailto:Alison.Gawthrope@the-partnership.org.uk)

## ◆ Leadership Coaching Packages

In addition to the coaching offered to all Headteachers as part of our core offer, we can provide supplementary sessions for Headteachers or 1-2-1 coaching support for school leaders and staff at all levels to reflect on their leadership and improve performance.

We also offer group, facilitated coaching sessions for SLT or other key leadership groups within schools.

**Price: £600 per day (or equivalent)**

## ◆ Supplementary Leadership Consultant Visits

In addition to the Leadership Consultant visits provided as part of our core offer, schools can purchase additional Leadership Consultant support to address specific issues such as Ofsted readiness, mentoring, coaching, data evaluation or support with recruitment of key posts.

**Price: £600 per day (or equivalent)**

## ◆ Focused Reviews

These reviews are bespoke and driven by specific needs identified by the school. Examples may be an area of the Ofsted framework where you would benefit from external validation or a theme identified through your own self-evaluation, recent feedback or data. The review will include verbal feedback and a written summary including agreed actions for further improvement.

**Price: £600 per day**

## ◆ Bespoke Training and Development

THE Partnership continues to offer member schools individually tailored programmes at discounted rates. For example, we have delivered strategic away days for senior leadership teams, leadership development programmes for senior and middle leaders, staff INSET days and governing body training for our member schools.

**Price: On application**

## ◆ Headteacher Appraisal Facilitation

An increasingly popular service, we offer preparation for and meeting with the Headteacher through to a review meeting with Governors and a summary report.

**Price: £500**

## ◆ Headteacher Appointment Packages

NEW for 2021-22: A new service offering a range of support from assisting with shortlisting to organising assessments to managing the whole process.

### Ultimate Package

- Initial meeting with the governing body to agree the process and schedule
- Support with necessary documentation (e.g. advert, application pack)
- Managing the shortlisting meeting
- Managing the selection programme including preparing activities, questions and assessments
- Feedback to all unsuccessful candidates
- Final report for the governing body on the process and outcome

**Price: £3,750**

### Enhanced Package

- Managing the shortlisting meeting
- Managing the selection programme including preparing activities, questions and assessments
- Feedback to all unsuccessful candidates
- Final report for the governing body on the process and outcome

**Price: £2,500**

### Basic Package


- Managing the selection programme including preparing activities, questions and assessments
- Feedback to all unsuccessful candidates

**Price: £1,250**



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